

ADVANCED INTERNATIONAL TRAINING PROGRAMME



ITP: UNSCR 1325 **Women, Peace and Security**

Dates: Stockholm, Sweden 13 April – 1 May 2015
Regional Follow-Up, 16 – 27 November 2015

Closing date
for applications:
› **1 December,
2014**

Invitation

The Swedish International Development Cooperation Agency (Sida) offers, as part of its bilateral development assistance, Advanced International Training Programmes of strategic importance to the social and economic development in the participants' countries. The International Training Programmes are specially designed for persons qualified to participate in reform processes of strategic importance on different levels and holds a position in home organisation with a mandate to run processes of change. This methodology is based on the assumption that your country wishes to carry out changes and are willing to invest own resources to achieve these changes. In the long-term perspective the programmes shall contribute to institutional strengthening and capacity development in the participants' countries.

Training is focused on support to individual or team plans for change. The plan shall be well established in the participant's organisation and is a basic part of the programme concept.

In this brochure you will find information on the specific objectives for this particular programme, its content and structure, and how and when to apply. You will also find an application form.

UNSCR 1325 was a milestone in international efforts to end "gender blindness" and marginalization of women in conflict and post conflict peace and security operations. Its wide ranging provisions mandated a role for women across all stages of the conflict to peace transition. The issues of UNSCR 1325 have long been on the International Community's agenda. Much of UNSCR 1325 focuses on opening access for women's influence and participation in peace processes. It is also important to empower women (and concerned men) to participate and directly contribute to the implementation of UNSCR 1325. Another issue that highlights the complexity of the implementation is the coordination and accountability to promote and ensure knowledge awareness and action on UNSCR 1325 issues of local institutions. In that respect the work with conducting National Action Plans has now started and should be supported as well as the implementation of existing National Action Plans.

The point of departure for women's participation in peace processes and the development in the society is the right perspective. Women and girls have a right to participate in political processes and in other decision making mechanisms and the role of women as actors need to be strengthened, specifically in conflict- and post conflict countries. We invite participants who have the capacity to constructively influence a sustainable and peaceful development in their countries through their positions within governmental organizations, human rights commissions, civil society organizations, academic institutions, media and private sector. We trust that the Programme will be of importance to you and hereby invite you to nominate candidates.



Lena Ingelstam
DIRECTOR OF PARTNER-
SHIPS AND INNOVATION
Sida



Catharina Schmitz
MANAGING DIRECTOR
Indevelop



Lena Ag
SECRETARY GENERAL
Kvinna till Kvinna

Programme objectives

The principle aim of the training is to contribute to:

- Increasing women's influence and participation in the political process during conflict and post-conflict reconstruction
- Increasing the recognition of the special needs of girls and women in conflict and post-conflict contexts
- Further, the aim is to enable organizational change where participants will be given an opportunity to use the knowledge and tools provided by the programme to contribute to the implementation of UNSCR 1325.

Specifically the programme aims to:

- Develop an increased understanding about women's situation and special needs in conflict and post-conflict reconstruction
- Build capacity on how to use tools and methods for the implementation of UNSCR 1325
- Develop an understanding on how institutions and organisations can operationalise UNSCR 1325

Contents

The training programme is focused on post-conflict and transitional countries. The joint venture between Indevelop and the Kvinna till Kvinna Foundation together with academics and practitioners from the field of women, peace and security will ensure that the programme will be both useful and inspiring, combining different international and national perspectives. The content of the programme is focused on sharing experiences between participants as well as with trainers.

BENEFITS

- › **Knowledge and understanding of the UNSCR 1325 Women, Peace and Security, and related concepts, methods and tools**
- › **Increased understanding and ability to initiate organizational change processes**
- › **Sharing experience through international and national networks**

- Increase knowledge on how to use and encourage women's influence and participation in the political process during conflict and post-conflict reconstruction
- Build national and international networks on UNSCR 1325.

APPLICATION PROCESS

The closing date for application is

› **1 December 2014**

The application process consist of three steps in order to be completed

1. **Fill in the attached application form.** The applicant must:
 - a) Be nominated by the organization/institution.
 - b) The authority is required to explain reasons for nominating the participant.
 - c) The supervisor of the applicant must give her/his signature to confirm that the applicant can participate in the whole programme, a total of five weeks.
 - d) Include a recent photograph.
 - e) Fill in required information and documents.
2. **Write a Concept note.** The concept note, 1-3 pages should include:
 - a) A problem analysis.
 - b) Project objectives.
 - c) Indicators and method.
 - d) A brief introduction of the implementing organisation. (See attached instruction for further information.)
3. **Submit the application form and concept note** to a Swedish Embassy in the applicants country or send it electronically to the Program Secretariat at global1325@indevelop.se

Both men and women are encouraged to apply, as the programme aims at equal gender representation.

Due to the character of the programme, family, relatives or friends are not allowed to accompany participants to either phase of the program.

Programme structure

THE TRAINING PROGRAMME CONSISTS OF FIVE PHASES:

- I. Introductory phase, development of a concept note
- II. Three weeks training in Sweden
- III. Interim period (6 months) to develop the project assignment
- IV. Regional follow-up, 2 weeks
- V. Continuation of the project assignment

DATE AND PLACE

Phase II: Stockholm, Sweden,

13 April – 1 May 2015

Phase IV: Location to be announced

16 - 27 November 2015

TEACHING

Lectures, seminars and group work will take place daily within the framework of a 40-hour working week. Lectures during Phase II will be given by professional trainers and experts, on women, peace and security issues and also on project

management, from Indevelop, Kvinna till Kvinna, the Department of Peace and Conflict Research at Uppsala University, as well as by other Swedish and international experts. Study visits to relevant Swedish institutions in Stockholm are also part of the programme. Local and regional specialists will be invited for Phase IV. Participants are strongly encouraged to contribute in their respective areas of expertise. Participants will be provided literature selected in accordance with the structure of the programme.

MANAGEMENT AND STAFF

The programme is planned and implemented by Indevelop and Kvinna till Kvinna in collaboration with the Department of Peace and Conflict at Uppsala University and Operation 1325. A programme steering committee is responsible for the programme content and the selection of participants in collaboration with Sida. The programme secretariat is located at Indevelop.

Once final selections have been made, all applicants will be notified of the outcome of the process.

Once accepted the applicant must confirm participation.

PLEASE NOTE: The implementation of the project assignment, presented in the concept note, presupposes that the nominating organisation/institution of each participant takes on financial and other responsibilities necessary for the participant to achieve the objectives stipulated in the project assignment.

PARTICIPATION

Considering that the training programme consists of international travels and work away from home in a new environment, good health and full working capacity is conditioned. It is therefore recommended that applicants undergo a medical examination before filling in the Medical Statement in the Application form.

COST OF PARTICIPATION

The Swedish International Development Cooperation Agency (Sida) will cover your participation fee (covering all training costs such as lectures, literature, documentation, study tours and certain social activities), and the accommodation costs including room and board.

International travel costs to and from Sweden will also be covered by Sida. The participant carries costs incurred in travelling to the nearest international airport.

Sida always pays international travel costs in connection to the second phase of the training programme.

Costs for visas are carried by the participant.

Personal expenses are not included.

VISA

The participants are responsible for obtaining all the necessary visas

for their stay during the training programme. The visa should be valid for the whole period of the programme and the passport should be valid for three months longer than the entry visa. Inquiries should be directed to the respective Embassy/Consulate of Sweden or other Schengen representation entities as soon as possible after admission to the programme. For more information, please visit the Sweden Migration Board website www.migrationsverket.se/english.

ACCOMMODATION

Participants will be accommodated at a hotel in Stockholm. Each participant has a single room and a bathroom with WC. Information on accommodation for phase IV, the regional follow-up seminar, will be provided during the interim period.

INSURANCE

All participants are covered by a group insurance during the training periods overseas. This insurance includes costs for medical care in the event of emergency illness or accident. Medical and dental check-ups are not included. The costs for the insurance are covered by Sida.

Participants travelling outside Sweden on their free time are not covered by the insurance.

CERTIFICATE

Those who successfully complete the programme will be awarded a certificate stating details of the training undertaken.

Address for applications:

› global1325@indevelop.se

Admission requirements

TARGET COUNTRIES

Representatives from Colombia, the Democratic Republic of Congo, Georgia, Liberia and South Sudan are invited to apply to the Programme. Applications from other states will not be considered.

TARGET GROUP

The programme admits 25 participants. It is primarily designed for senior and midlevel officials in organizations working with human rights and in the security sector. Participants should represent one of the following:

1. Government, e.g. relevant ministries such as judiciary, national defense, police authority, human rights commissions, gender ministries.
2. NGOs, e.g. human rights or women's rights organisations.
3. Academic institutions
4. Media and the private sector

The selection process is carried out by the programme management in Sweden.

LANGUAGE REQUIREMENTS

The training programme will be organized and conducted in English and consequently a high proficiency in the English language is required. An English language test should be made with an official body in the home country of the applicant, unless the applicant can provide other documentation to support her/his ability.

The Swedish Embassy/Consulate does not carry out language tests but may be able to recommend appropriate language institutes for conducting tests.

The Swedish International Development Cooperation Agency (Sida) offers, as part of its bilateral development assistance, capacity development activities in areas of strategic importance to the social, environmental and economic development in the participating countries. The purpose of the Advanced International Training Programmes is to provide resources and develop knowledge, skills and expertise to organizations with strong legitimacy in relation to target groups, democracy practices etc. in areas given priority in Swedish development cooperation, are based on identified priorities and needs and in which Swedish expertise is in demand.

ORGANIZER & PARTNERS

indevelop.

Indevelop is a Swedish consulting company committed to aid effectiveness through providing development partners with training services, policy support and project cycle management. Indevelop has more than 20 years of experience in international development providing expertise in the areas of health sector development, human rights, democratic governance and human security. Indevelop's consultancy services include support to policy development, project cycle management, capacity development, monitoring and evaluation, studies and reviews and institutional development. We provide effective technical assistance and training services that promote gender equality principles, a right based approach, equity perspectives and human rights principles. We work closely with donors, partner governments and civil society to develop capacity and improve aid effectiveness through a results oriented approach.

Contact information

Indevelop

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KVINNA TILL KVINNA

The Kvinna till Kvinna Foundation is a Swedish foundation supporting women's organisations in conflict regions playing an active part in peace and rebuilding processes. The Kvinna till Kvinna Foundation regards gender equality, sustainable peace and progress as being inseparable. Sustainable peace is only achievable by challenging and changing the unequal power structures in society that restrict, oppress and marginalise groups and individuals. Women's organisations in conflict regions have experience and knowledge of the specific needs of women. They have strategies for achieving change; change that entails women taking control of the own bodies, having the power to make decisions and the right to access society's resources. We work to change international development cooperation and security policies by spreading information about the conditions of women in war and conflict, and by advocacy on the importance of women's participation in peace and democratic processes.

Contact information

Kvinna till Kvinna

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